

	IIM ROHTAK Sunaria, Rohtak-124010	
S. No.	Name of the post	Nos.
1	Chief Administrative Officer	1
2	Officer on Special Duty/ Chief Operating Officer	1
<p align="center"> All applications should be sent to <u>careers@iimrohtak.ac.in</u> with subject being compulsorily name of the post. Last date to receive applications is : <u>May 3, 2025</u> </p>		

Call for the position of Chief Administrative Officer and Officer on Special Duty/ Chief Operating Officer

1. Chief Administrative Officer

Pay level: 12 (78800 - 209200)

Mode of Appointment: Regular/Contract/Deputation

Good candidates may be considered for Regular position. Applicants interested to be considered on deputation may also apply.

Qualification: Post-Graduate degree/ diploma in Personnel Management/ Public Administration or related areas. Having a Post-Graduate degree or diploma in management may be an added advantage. Good academic record is required.

Experience: Minimum 12 years (10 years for SC/ST) of relevant post-qualification administrative experience in a government department or academic/research institution/commercial organization of national/international repute, with at least 5 years in the immediate lower pay level 11 (7th CPC) or (pre-revised scale of Rs.15600-39100, Grade Pay of Rs. 6600/-) or in higher scale. Preference will be given to applicants having experience in similar position. Applicants should have sound knowledge of project, financial, purchase, personnel. Legal, and government- related matters and a flair for serving educational institutions. Good communication skill in English is essential. If working in private sector drawing salary should be Rs. 70,000 per month or above.

Age: Not below 40 years but not exceeding 50 years (55 years for SC/ST) as on the last date for receiving application. In the case of candidates on deputation age can be upto 55 years (including SC/ST).

Functions: Overall in-charge of administration. Facilities smooth functioning of the institute. Provides support to faculty in academic activities. Functions with operational guidance of Dean(s) when appointed. Reports to Director.

No. of Posts: One

2. Officer on Special Duty/Chief Operating Officer

Pay Level- 12 (Rs.78800 – 209200)

Mode of Appointment: Regular/Contract/Deputation

Good candidates may be considered for Regular position. Applicants interested to be considered

on deputation may also apply.

Qualification: Post Graduation in any subject from a reputed institution, with good academic record.

Experience: Minimum 12 years (10 years for SC/ST) of post-qualification administrative experience in a Government department or academic/research institution/commercial organization of national/international repute, with at least 3 years at Pay level 11 (7th CPC) in the Grade Pay or equivalent of (pre-revised scale of Rs.15600-39100, Grade Pay of Rs. 6,600/-) or in higher scale. If working in private sector, drawing salary should be higher than Rs. 70,000/- per month or above.

Preference will be given to Ex-Defence Personnel in Group 'A' services for the position, master's degree is not compulsory for ex-defence personnel. Excellent communication skills in English and good working knowledge of computer applications are essential.

Age: Not exceeding 50 years (55 for SC/ST) as on the last date for receiving application. In the case of candidates on deputation, age can be up to 55 years.

**GENERAL INFORMATION/CONDITIONS RELATED TO ADVERTISED
STAFF POSITION**

1. Interested candidates may send scanned copy of their filled and signed application in Prescribed Format along with scanned copies of self-attested documents (educational & work experience) through e-mail to: careers@iimrohtak.ac.in on or before **May 3, 2025**. Applications sent to any other email id other than careers@iimrohtak.ac.in will not be considered.

While applying for any position please mention “**Position name** _____ **IIM-R**” in the subject of the email, else the application will be discarded.

2. Shortlisted applicants are required to mandatorily bring the filled application in the prescribed Format along with documents, sent through email on the day of selection process.
3. Separate Application Form should be filled, if applying for more than one position. The name of the post applied for should be clearly mentioned in BOLD LETTERS.
4. Applicants are advised to satisfy themselves before applying that they possess at least the minimum essential qualification and experience laid down for the post.
5. Above position require a near 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to apply.
6. Appropriate functional title may be assigned to the selected candidates at the positions advertised.
7. Those who are in regular service in government/public sector establishments may be required to produce a *No Objection Certificate*, if called for selection process.
8. The SC/ST candidates are required to attach the Caste certificate in the format prescribed by Government of India and issued by competent authority.
9. Age relaxation for SC/ST/OBC/ Persons with Disabilities (PWD) and Ex- Serviceman candidates will be applicable as per Government of India norms.
10. The Institute reserve the right to increase/decrease the number of position/vacancies advertised for recruitment during the process; not to fill up any / all position(s) / select or reject any candidate without assigning any reason thereof.

11. Applicants having at least 3 years' experience in a similar or immediate next lower position in any of the IIMs may be given two years relaxation and applicants having at least 2 years' experience in a similar or immediate next lower position in any of the IIMs may be given one year relaxation in required work experience.
12. Mere fulfilling of the minimum qualifications/eligibility criteria and experience will not confer any right to the candidates for being called for selection process.
13. The Institute solely reserves the right not to fill any advertised position without assigning any reason. The Institute also reserves the right to limit the total number of candidates to be called for selection process. The decision of the Institute in this regard shall be final.
14. No correspondence whatsoever will be entertained from candidates regarding conduct and result of selection process and reasons for not being shortlisted for the selection process.
15. Only shortlisted applicants will be contacted.
16. The Institute shall verify the antecedents or documents submitted by a candidate at the time of appointment and at any time during the tenure of service. In case it is found at any time that any of the documents submitted by the candidate are falsified or tampered or the candidate has doubtful antecedents/background and has suppressed the said information, then his/her candidature stands cancelled or services can be terminated.
17. No TA/DA or any other allowance will be paid by the Institute for attending the selection process.
18. Candidates are required to bring all original certificates of their academic and professional qualifications and work experience for verification on the date of selection process.

For Prescribed Application Format please click:

[Application Format for Chief Administrative Officer](#)

[Application Format for Office on Special Duty/ Chief Operating Officer](#)