

Publications:

Peer-Reviewed International Journals:

1. Mishra, M.; **Ghosh, K.** & Sharma, D. (2021). Unethical pro-organizational behavior (UPOB): A systematic review and future research agenda. *Journal of Business Ethics* (Online Available) <https://doi.org/10.1007/s10551-021-04764-w> **(FT-50)**
2. Sharma, D.; Mishra, M.; Pandey, S. K. & **Ghosh, K.** (2020). Can Leader-member exchange social comparison elicit uncivil employee behavior? – The buffering role of aggression-preventive supervisor behavior. *International Journal of Conflict Management* (Online Available) <https://doi.org/10.1108/IJCMA-07-2020-0122> **(ABDC: A)**
3. Ghosh, K. (2018). How and when do employees identify with their organization? Perceived CSR, first-party (in)justice, and organizational (mis)trust at workplace. *Personnel Review*, Vol. 47 No. 5, pp. 1152-1171. **(ABDC: A)**
4. **Ghosh, K.** & Khatri, N. (2018). Does servant leadership work in hospitality sector: A representative study in the hotel organizations. *Journal of Hospitality and Tourism Management*, 37, 117-127 **(ABDC: A)**
5. Sinha, S. & **Ghosh, K.** (2021). Organizational sustainability and performance improvement in microfinance institutions (MFIs): managerial insights of what, why and how. *Social Responsibility Journal* (Online Available) <https://doi.org/10.1108/SRJ-11-2019-0379> **(ABDC: B)**
6. Mishra, M. & **Ghosh, K.** (2020) “Supervisor monitoring and subordinate work attitudes: a need satisfaction and supervisory support perspective.” *Leadership & Organization Development Journal*, 41(8), 1089-1105 **(ABDC: B)**
7. Ul Akram, M.; **Ghosh, K.** & Joseph, Rojers P. (2020). External knowledge sourcing and innovation in family firms: How and why absorptive capacity and family social capital matter, *VINE Journal of Information and Knowledge Management Systems* (Online Available) <https://doi.org/10.1108/VJIKMS-09-2019-0143> **(ABDC: B)**
8. Irum, A.; **Ghosh, K.** & Pandey, A. (2020). Workplace incivility and knowledge hiding: A research agenda. *Benchmarking: An International Journal*, 27 (3), 958-980. **(ABDC: B)**
9. Akram, M. UI; Chauhan, C.; **Ghosh, K.** & Singh, A. (2019). Knowledge management, sustainable business performance and empowering leadership- A firm-level approach. *International Journal of Knowledge Management*, 15 (2), 20-35. **(ABDC: B)**
10. Busse, R.; Kwon, S; Kloep. H. A.; **Ghosh, K.**; & Warner, M. (2018). Toward a “Meaningful Self” at the Workplace: Multinational Evidence from Asia, Europe, and North America. *Journal of Leadership and Organizational Studies*, 25 (1), 63-75 **(ABDC: B)**
11. Ghosh, K. (2017). Corporate reputation, social performance, and organizational variability in an emerging country perspective. *Journal of Management & Organization*, 23 (4), 1-21. **(ABDC: B)**
12. Ghosh, K. (2014). Benevolent Leadership in Not-For-Profit Organizations: Welfare orientation measures, ethical climate and organizational citizenship behaviour. *Leadership & Organization Development Journal*, 36 (5), 592-611. **(ABDC: B)**

13. Ghosh, K. (2012). Prioritization of Success Indicators and Development of Hierarchical Structural Models for Managerial Hierarchies. *International Journal of Organizational Analysis*, 21(3), 260-287. **(ABDC: B)**
14. Ghosh, K. & Sahney, S. (2010). Organization SAP – LAP Diagnosis of Managerial Retention in an IT Organization. *International Journal of Organizational Analysis*, 18 (1), 151-166. **(ABDC: B)**
15. Gaur, A.; Ghosh, K. & Qinqin, Z. (2019). Corporate social responsibility (CSR) in Asian firms: a strategic choice perspective of ethics and compliance management.” *Journal of Asian Business Studies*, 13 (4), 633-655.
16. Ghosh, K. (2016). Virtue in School Leadership: Conceptualization and scale development grounded in Aristotelian and Confucian typology. *Journal of Academic Ethics*, 14, 243- 261.
17. Ghosh, K. (2015). Can moral development lead to upward influence behavior? The mediating role of transformational leadership in an empirical inquiry. *International Journal of Indian Culture and Business Management*, 13 (4), 541-562.
18. Ghosh, K. (2015). Creative leadership for workplace innovation: An applied SAP-LAP framework. *Development and Learning in Organizations: An International Journal*, 30 (1), 10-14.
19. Ghosh, K. (2015). Teaching and Developing Leadership in Business Schools: A multilevel evaluative approach in Indian Context. *International Journal of Indian Culture and Business Management*, 10 (2), 178-192.
20. Ghosh, K. (2014). Developing Organizational Creativity and Innovation: Toward a model of self-leadership, employee creativity, creativity climate and workplace innovative orientation. *Management Research Review*, 38 (11), 1126-48.
21. Ghosh, K. (2014). Creativity in Business Schools: Towards a need based developmental approach. *Global Journal of Flexible Systems Management*, 15 (2), 169-178. (3.32)
22. Ghosh, K. (2014). Sam Walton: The Exemplary Retail Leader. *AFBE Journal* (ISSN 2071-7873), 7 (1), 1-38, <http://www.afbe.biz/main/wp-content/uploads/AFBEJournal-Vol7No1.pdf>
23. Ghosh, K. & Chatterjee, S.R. (2014). Developing Global Mindset and Expanding Organizational Consciousness: The Paradigm of Sustainable Leadership. *AFBE Journal* (ISSN 2071-7873), 7 (2), 162-171, <http://www.afbe.biz/main/wp-content/uploads/afbejournal-vol7no2.pdf>
24. Sahney, S & Ghosh, K. (2013). Conceptualizing Consumer “Trust” in Online Buying Behavior: An Empirical Inquiry and Model Development in Indian Context. *Journal of Asia Business Studies*, 7 (3), 278-298.
25. Sahney, S & Ghosh, K. (2013). Motivation’ in the Context of Online Buying: An Attempt at Conceptualization and Empirical Testing in the Indian Context. *Journal of Asia Business Studies*, 8 (1), 43-64.
26. Ghosh, K. (2013). Institutional Effectiveness in Higher Education: A Comparative Analysis of Students’ Perceived Responses in Indian Context. *International Journal of Indian Culture and Business Management*, 9 (2), 181-204.

27. Ghosh, K. & Sahney, S. (2012). Impact of Organizational Sociotechnical System on Managerial Retention: A Structural Equation Modeling Approach. *International Journal of Indian Culture and Business Management*, 7 (2), 171-191.
28. Ghosh, K. & Sahney, S. (2011). Impact of Organizational Sociotechnical System on Managerial Retention: A General Linear Modeling Approach. *Journal of Modeling in Management*, Emerald, 6 (1), 33-59.
29. Ghosh, K. & Sahney, S. (2010). Organizational SAP – LAP Analysis of Retention of Managerial Employees: A Case of an Indian Public Sector Enterprise. *Global Journal of Flexible Systems Management*, Springer, 11 (1&2), 75-88.
30. Sahney, S. & Ghosh, K. (2010). Consumer Personality in Online Buying Behaviour: Conceptualization and Empirical Testing in Indian Context. *International Journal of Business, Management and Social Sciences*, 1 (1), 9-20.
31. Ghosh, K. & Sahney, S. (2010). Hexad structural diagnosis of organizational sociotechnical system as an antecedent to managerial retention: a meta-analytical approach. *International Journal of Business, Management and Social Sciences*, 1 (1), 21- 40.
32. Ghosh, K. (2011). Managerial success: A synoptic typology and conceptual model building. *TMC Academic Journal*, 5 (2), 67-79.

Peer-Reviewed National Journals

1. 'Impact of Organizational Social Subsystem on Managerial Retention: A Structural Equation Modelling Approach', Ghosh, *Vilakshan*, XIM Bhubaneswar, August 2013
2. 'Managerial Retention: A Sociotechnical Analysis through SAP – LAP Framework in a Power Sector Organization', Ghosh¹ & Sahney², *Journal of Applied Manpower Research*, Institute of Applied Manpower Research, Delhi, July – September 2010
3. 'Organizational SAP – LAP Analysis of Retention of Managerial Employees: Case of a Power Sector Organization', Ghosh¹ & Sahney², *Productivity*, Vol.51, Iss.2, National Productivity Council, Delhi, July – September 2010
4. 'Sociotechnical Analysis of Firm Level Managerial Jobs: A Comparative Study in Indian Organizations', Ghosh¹ & Sahney², *Metamorphosis – A Journal of Management Research*, IIM Lucknow, August 2009
5. 'Sociotechnical Profiling and Organizational Diagnosis: A Public – Private Perspective', *Indian Journal of Industrial Relations*, April 2009
6. 'Sociotechnical System and Employee Retention: A comparative organizational study', Ghosh & Sahney, *Productivity*, National Productivity Council, Delhi, April - June 2008
7. 'Organizational Effectiveness: A Research Typology in Business Management', Ghosh, *Journal of Development & Management Studies*, XISS, Ranchi, December 2007
8. 'Impact of Modern Technology on Organizational Processes', Ghosh, *Indian Journal of Industrial Relations*, SRCIR Delhi, July 2007

9. 'Sociotechnical system approach to organization design: A critical perspective', Ghosh & Sahney, *Productivity*, National Productivity Council, Delhi, October 2006
10. 'High performance through systematic training and development', Srivastava & Ghosh, *Indian Journal of Training & Development*, ISTD Delhi, December 2005
11. 'HR outsourcing in Indian context: Trends and Scenario', Srivastava & Ghosh, *Productivity*, National Productivity Council, Delhi, June 2005

Published Teaching Case:

- Ghosh, Koustab and Dhankhar, Kiran (2019). NARD, Asia: On the Crossroads. Case No. IIMR-C11-02/2019: (IIM Rohtak Case Repository)
- Ghosh, Koustab and Dhankhar, Kiran (2019). "NARD, Asia: On the Crossroads. Teaching Note No. IIMR-TN11-02/2019: (IIM Rohtak Case Repository)
- Ghosh, Koustab (2018). Who will win this game. Case No. IIMR-C2-01/2018: (IIM Rohtak Case Repository)
- Ghosh, Koustab (2018). Who will win this game. Teaching Note No. IIMR-TN2-01/2018: (IIM Rohtak Case Repository)
- Singh, Amol and Ghosh, Koustab (2018). Understanding Opinion Polls (Part A). Case No. IIMR-C4-01/2018: (IIM Rohtak Case Repository)
- Singh, Amol and Ghosh, Koustab (2018). Understanding Opinion Polls (Part A). Teaching Note No. IIMR-TN4-01/2018: (IIM Rohtak Case Repository)
- Ghosh, K. (2018). e-Tailers Fight and Survive in a Red Ocean. IIM Rohtak Case Repository
- Ghosh, K. (2015). ABB India: Leveraging on Diversity and Inclusion. Ivey Case Repository.

Papers Accepted and Presented in Conferences (International and National):

- Paper accepted and presented in the 79th Academy of Management Conference 2019, Boston, Massachusetts, United States during August 9-13, 2019 on “The Dark side of psychological ownership in the workplace: When pro-organizational becomes pro-self”.
- Paper accepted and presented in the 7th PAN IIM World Management Conference organized by IIM Rohtak at USI Delhi during December 11-14, 2019 on “External knowledge sourcing in family firms and innovation- Role of absorptive capacity and family firm social capital”.
- Poster accepted and presented in the 7th Pan IIM World Management Conference organized by IIM Rohtak at USI Delhi during December 11-14, 2019 on “We know who we are”: exploring the occupational identification of emotionally dirty workers”.
- Paper accepted for the AMJ Paper and Idea Development Workshop February 2018, IIM Bangalore, “Microfoundations of Knowledge Acquisition and Subsidiary Performance: Role of subsidiary strength, initiatives, and absorptive capacity”.
- Paper accepted and presented in the Southern Management Association (SMA) Annual Meet October 2016, North Carolina, USA, “Adoption and Implementation of the Ethics and Compliance Management (ECM): A convoluted perspective of organizational risk reduction and institutional field events”.
- Paper accepted and presented in the North American Case Research Association (NACRA), Austin, Texas, USA during October 23-25, 2014 on “ABB India: Leveraging on Diversity and Inclusion for Success”.
- Paper accepted for presentation in the Academy of Management (AOM) and IIM Ahmedabad 2013 International Conference to be held at IIM Ahmedabad during December 12-14, 2013 on “Self-Leadership, Employee Creativity, Creativity Climate, and Workplace Innovation: An Exploratory Framework in Indian Context”.
- Paper accepted for presentation in the Asian Forum on Business Education (AFBE) 2013 International Conference to be held in Kolkata during December 16-17, 2013 on “Developing Global Mindset and Expanding Organizational Consciousness: The Paradigm of Sustainable Leadership”.
- Invited as a Special Delegate to attend the Asian Forum on Business Education (AFBE) 2012 International Conference on “Global Sustainability” held at Kuala Lumpur, Malaysia, July 2012 and presented paper on Developing Leadership in B-Schools: Research and Reflections in Indian Context.
- Responding to the talent shortage and employable skill development in India: Some reflections on the emerging crisis, Chatterjee and Ghosh, submitted and accepted at International Conference, University of Western Australia, February 2012.
- Organizational sustainability for postgraduate business management educational institutions: A Comparative Analysis of Students’ Perceived Responses, submitted at 4th International HR Conference at Bangkok, Thailand, November 2011.
- Prioritization of selective managerial success indicators in indian context: An Analytical Hierarchy Process Approach, accepted at 3rd International Conference of Changing Perspective of Management at Kathmandu, Nepal, March 2011.

- Research paper titled 'A comparative sociotechnical analysis of executive jobs in Indian organizations' accepted and presented at 3rd International Online Conference on Business and Management (IOCBM 2009) to be held in May 2009
- Presented paper titled 'organizational excellence: an integrative framework of business superiority' at 9th Annual Convention of Management, IIMK, May 2006
- Presented paper titled 'Leadership in high performing organization' at National HRD Conference, Ahmedabad, organized by AHRD and IIMA, November 2004